

**FINANCE, ADMINISTRATION & ECONOMIC DEVELOPMENT
COMMITTEE**

**COMMITTEE ACTION: April 21, 2010
FOR COUNCIL ACTION: May 3, 2010**

CONSENT AGENDA:

Resolution No. 3812 – Relating to Group Health, Dental and Long Term Care Benefits for Retired Former Employees and Former Governing Body Members and Eligible Dependents.

The committee unanimously recommends approval of Resolution No. 3812 which consolidates retiree health, dental and long-term care coverage in one resolution, clarifies and memorializes the City's policies with respect to participation in the City's group benefit plans by retired former employees and former Governing Body members. The resolution also eliminates health and long term care benefit coverage for retirees or former members of the Governing Body who attain the age of 65 and who retire on or after January 1, 2011. The changes will have no affect on the coverage eligibility for current retirees or those employees or former Governing Body members who retire or leave the Governing Body on or before December 31, 2010. Those individuals remain eligible to participate in the City's health benefit plan as long as they remain otherwise eligible under the resolution.